



## **SRI SAI COLLEGE FOR WOMEN**

**RAJAJINAGAR, BANGALORE-560010**

### **6.2.1 INSTITUTIONAL PERSPECTIVE PLAN for 2019-2023**

The institution has a long term planning for the growth and development that is reflected in its Perspective Plan. The Internal Quality Assurance Cell (IQAC) of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of certain criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social and economic development.

The following are the major issues of focus for the ensuring period of five years.

#### **TEACHING AND LEARNING PLAN:**

- Improving the teaching quality with the recruitment of experience lecturers.
- Use of more LCD and Laptops in teaching and learning.
- More focus on the field work/Practical Training.
- Introduction of Value Added Course.
- To avail more Scholarship for the students.
- To introduce B.com Analytics and B.com Logistics.
- Efforts are been made to increase the internship programmes.

#### **RESEARCH AND DEVELOPMENT PLAN:**

- Educational linkages in terms of more MOU with premier institutions and take up collaborative research projects.
- Promote participation of staff members in FDPs like refreshers and orientation programmes.
- Promote inter-disciplinary research.
- Set up separate research labs for other subjects of science/ commerce.
- Promotion of publication in indexed research journals.
- Promote faculty members to have at least one major/ minor project.
- Conduct more Conferences and Workshops.

- Promote participation in International conferences/ seminars/workshops/symposium.
- Faculty development to cater to emerging trends and demands in education especially in pedagogy.
- Build on research skills of faculty and initiate the spirit of research amongst students.
- Develop professional ethics amongst the students.
- Promote human values and sensitize students to these values.
- Bench marking of our college with top 10 colleges of the state in Commerce and Management subjects.

#### **ADMINISTRATIVE:**

- Digitize the entire system of governance.
- Moving towards Paperless office.
- Strengthening the Internal Audit Mechanism.

#### **INFRASTRUCTURAL:**

- Construction of Smart Class Rooms.
- Making the entire campus Wi-Fi enabled.

#### **LEADERSHIP AND GOVERNANCE:**

- Conducting Leadership Training Programs for Teaching and Non-Teaching Staff.
- Long term leadership development amongst teaching fraternity.
- Professional development of all Heads of Departments and senior personnel to gear to take up institutional leadership.
- Strengthening the messaging system through ICT Networks.
- Participation in NIRF.
- Apply for ISO Certification.
- Strengthening the Alumni Association.

#### **COMMUNITY ENGAGEMENT PLAN:**

- More tie-ups with NGOs.
- Assist government and local bodies in Community projects.
- Undertaking surveys useful to the society.

#### **INDUSTRY INTERACTION PLAN:**

- Invite Industry experts for motivating students and provide practical knowledge.
- Strengthen Campus placement and training facility by making more industry linkages.
- Promote student to work on real projects for industries.
- More MOUs for Students Exchange Programmes.
- Introducing summer internship programme.