

SRI SAI COLLEGE FOR WOMEN

RAJAJINAGAR, BENGALURU – 10

ANTI-RAGGING COMMITTEE

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PREAMBLE:

Anti-Ragging Committee should be one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory.

What is Ragging?

Any Act Resulting in: Mental/Physical/Sexual Abuse, Verbal Abuse, Indecent Behaviour, Criminal Intimidation, Wrongful Restraint, Undermining Human Dignity, Financial Exploitation/Extortion, Use of Force etc.

Vision of Anti-Ragging Committee:

The vision of an Anti-Ragging Committee is to cultivate a safe, respectful, and welcoming environment for all students, particularly newcomers, by proactively preventing any form of ragging and promoting a culture of tolerance and support. Below is a refined vision statement that encapsulates these ideals:

- **Zero Tolerance Policy:** To establish and uphold a strict zero-tolerance policy against ragging, ensuring that all forms of harassment and intimidation are unequivocally condemned and addressed.
- **Safe Learning Environment:** To create and maintain a nurturing, safe, and inclusive environment where every student can pursue their academic and personal goals free from fear and anxiety.
- **Supportive Community:** To cultivate a community that encourages positive interactions, mentorship, and collaboration among students, fostering camaraderie rather than conflict.
- **Prompt Response Mechanism:** To develop and enforce effective mechanisms for reporting ragging incidents, ensuring that victims receive timely support and that perpetrators are held accountable.
- **Collaborative Efforts:** To work in partnership with institutional administration, faculty, and student organizations to promote anti-ragging initiatives and ensure comprehensive compliance with regulations.
- **Regular Training and Workshops:** To organize regular training sessions and workshops to sensitize students and staff about the implications of ragging and constructive ways to enhance peer relationships.
- **Monitoring and Evaluation:** To routinely assess the campus environment regarding ragging, using feedback and data to make informed decisions on policies and interventions.

- **Strengthening Cultural Values:** To instil values of empathy, respect, and support within the student community, promoting a culture of kindness and unity.

Through these commitments, the Anti-Ragging Committee aims to ensure that every student feels valued, respected, and empowered, contributing to a positive academic experience and long-lasting friendships.

Mission of Anti-Ragging Committee:

The mission of an Anti-Ragging Committee is to actively prevent ragging in educational institutions and foster a safe, respectful, and inclusive environment for all students. Below is a comprehensive mission statement that reflects the core objectives and responsibilities of the committee:

- **Prevention and Advocacy:** To implement effective strategies and programs aimed at preventing ragging on campus by promoting awareness and understanding of its negative impacts on individuals and the academic community.
- **Support and Protection:** To provide a safe and confidential platform for students to report incidents of ragging without fear of retaliation, ensuring that all complaints are taken seriously and addressed promptly.
- **Education and Awareness:** To educate students, faculty, and staff about the harmful effects of ragging through workshops, seminars, and campaigns, fostering a culture of respect, empathy, and support within the campus.
- **Monitoring and Compliance:** To monitor the campus environment continuously, working closely with school administration to enforce anti-ragging policies and ensure compliance with local and national regulations.
- **Empowerment and Engagement:** To engage students in developing a positive campus culture where they can express their concerns.

Objectives of Anti Ragging Committee:

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To promptly and stringently deal with the incidents of ragging brought to our notice.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Ragging constitutes of following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Actions to be taken on those students who indulge in ragging:

- Every single incident of ragging a First Information Report (FIR) will be filed without exception by the institutional authorities with the local police authorities (Rajajinagar Police Station, Bangalore-560010).
- Depending upon the nature and the gravity of the offence as established the possible punishments for those found guilty of ragging shall be any one or any combination of the following:
 - Cancellation of admission.
 - Suspension from attending the classes.
 - Debarring from appearing in any test/examination or other evaluation process.

- Suspension/Expulsion from the hostel.
- Rustication from the institution for period from 1 to 4 semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall report to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Composition of Anti-Ragging Committee for the Year 2019-20

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Ms. Gagana MP	Convenor
03	Ms. Smitha SM	Co-convenor
04	Mrs. D Anitha	Member
05	Mrs. Gayatri K	Member
06	Kum. Namana	Student Member

Composition of Anti-Ragging Committee for the Year 2020-21

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Ms. Gagana MP	Convenor
03	Mrs. Arpitha H	Co-convenor
04	Mrs. D Anitha	Member
05	Mrs. Namratha TR	Member
06	Kum. Usha	Student Member

Composition of Anti-Ragging Committee for the Year 2021-22

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Mrs. Anitha HG	Convenor
03	Mrs. Pallavi BY	Co-convenor
04	Mrs. Gagana MP	Member
05	Mrs. Arpitha	Member
06	Kum. Divyashree	Student Member
07	Kum. Keerthana	Student Member

Composition of Anti-Ragging Committee for the Year 2022-23

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Mrs. Anitha HG	Convenor
03	Mrs. Pallavi BY	Co-convenor
04	Mrs. Sujata Reddy	Member
05	Ms. Divya K	Member
06	Kum. Shamala	Student Member
07	Kum. Soudamini	Student Member

Composition of Anti-Ragging Committee for the Year 2023-24

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Mrs. Anitha HG	Convenor
03	Mrs. Gayatri k	Co-convenor
04	Mrs. Deepthi Singh M	Member
05	Ms. Sujata Reddy	Member
06	Kum. Lakshmi LK	Student Member
07	Kum. Archana Gowda	Student Member

Composition of Anti-Ragging Committee for the Year 2024-25

SL.NO	NAMES	DESIGNATION
01	Prof. Ramanjaneya T	Principal
02	Mrs. Deepthi singh M	Convenor
03	Mrs. Shree Shilpa	Co-convenor
04	Mrs. Anita D	Member
05	Ms. Sujata Reddy	Member
06	Kum. Monica S	Student Member
07	Kum. Sowmya	Student Member